

## Annexure-1

To

The Board of Directors,

**UJJIVAN SMALL FINANCE BANK LIMITED**

CIN: L65110KA2016PLC142162

Grape Garden, No.27, 3rd 'A' Cross,

18th Main 6th Block, Koramangala

Bangalore – 560095.

**Certificate as per Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.**

Based on my examination and according to the information and explanations given to me, I certify that the Bank has implemented the Scheme called “Ujjivan Small Finance Bank - Employee Stock Purchase Scheme, 2019 (“ESPS 2019 Scheme”) and Ujjivan Small Finance Bank – Employee Stock Option Plan, 2019 (“ESOP 2019 Scheme”) in accordance and compliance with Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014, (now Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021) and the Companies Act, 2013 with the Regulations and accordance with the resolutions passed by the Members of the Bank at a general meeting.

This Certificate is addressed and provided to the Board of Directors of the Bank pursuant to Regulation 13 of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 solely for the purpose of placing it before the Board of Directors at their meeting and should not be used by any other person or for any other purpose. As prescribed under the SEBI Regulations, this report will also available for inspection by Shareholders of the Company during Annual General Meeting.

**Date:** April 28, 2025

**Place:** Bengaluru

**Sd/-**

**K. Jayachandran**

**Company Secretary**

**ACS No.: 11309/CP No.: 4031**

**Peer Review No: PR No: 6411/2025**

**UDIN: A011309G000212147**